



2022-2023

SHIR SHALOM
FINANCIAL REPORT

FINANCIAL REPORT

CSS FINANCIAL DEVELOPMENT

Growing a synagogue is a long-term challenge requiring commitment, grit and resilience, all of which the CSS community has consistently demonstrated, as is clear in its financial history. As an institution, we managed to weather the difficulties created by Covid with continued growth and actually enhanced our financial position.

Table 1: CSS Membership & Dues Revenue

Year	Membership	Dues Paid \$
2012	100	\$74,276
2013	92	\$79,270
2014	108	\$75,742
2015	92	\$75,476
2016	100	\$95,910
2017	99	\$93,666
2018	110	\$108,029
2019	109	\$109,750
2020	110	\$108,386
2021	111	\$115,636
2022	114	\$111,338

Membership has never covered all costs associated with operation Shir Shalom. This element is now increasingly the case, as we have endeavored to provide more programming and a more ambitious presence as an organization. Since the arrival of Rabbi Steve and Yaffa Finley, the Synagogue has become more ambitious and has made a more concentrated effort to respond to the needs of members. Naturally, this comes at a cost. Currently, membership covers slightly more than 35% of Shir Shalom's operating cost.

Maintaining CSS's culture of inclusivity, diversity and acceptance has always been crucial to this community.

Shir Shalom's last significant dues increase occurred in 2016. This year, for the first time in 7 years, we will be raising fees by 8%. We believe this is an extremely reasonable request from the Congregants and frankly, does not match expenses due to

inflation. We will continue to suggest to members who have additional resources available to pay more, allowing us to keep the membership dues at a reasonable level. Shir Shalom also reiterated in the invoices that no one would be turned away for lack of funds and any member could contact the Treasurer to propose a more affordable dues amount.

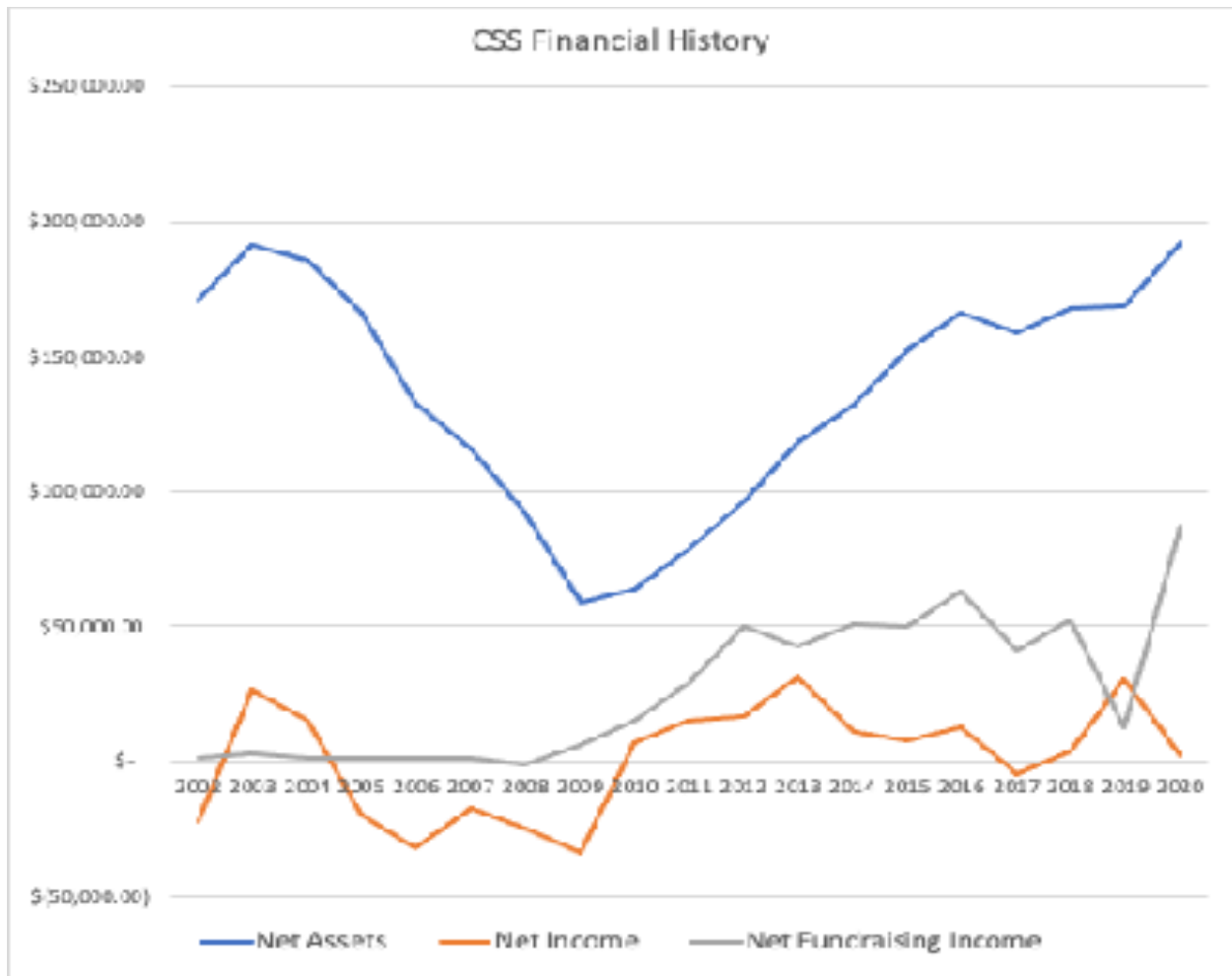
As the table below indicates, these several efforts have enabled Congregation Shir Shalom to grow its cash reserves and even increase dues revenue without further significant increases in basic dues requirements, which weakens membership.

Table 2: CSS Dues And Budget

Year	Dues Paid	Total Expenditures	Dues % Budget
2012	\$74,276	\$131,472	56%
2013	\$79,270	\$125,880	63%
2014	\$75,742	\$144,977	52%
2015	\$75,476	\$142,221	53%
2016	\$95,910	\$199,821	48%
2017	\$93,666	\$196,204	48%
2018	\$107,529	\$222,723	48%
2019	\$109,750	\$258,597	42%
2020	\$108,386	\$233,295	46%
2021	\$115,576	\$230,520	50%
2022	\$111,338	\$294,645	37%

In its early years, the Congregation often incurred a small deficit. Shir Shalom was fortunate in being able to turn to a financial reserve developed through the efforts of a founder and long-term board member, George Hoffman, who facilitated some bequests to CSS from outside donors, beginning in 2002.

Chart 1: CSS Financial History



In 2010, as deficits grew, putting its modest reserves at risk, Shir Shalom began to develop its fundraising capacity. One member led a team to establish an annual event celebrating Sonoma’s Jewish vintners, wine paired with home cooked food, in a very popular Sonoma community event. The themes of subsequent events have varied but these events have consistently raised \$13,000 to \$15,000 net of expenses each year. The next year, CSS introduced its first Annual Fund campaign, beginning at High Holy Days, that now generates \$33,000 to \$37,000 per year, with the majority of the Congregation participating. In 2019 we added an online auction through the Biddingforgood.com platform with its large national bidding community, raising more than \$16,000, net of expenses. We repeated the auction in 2020 — just as the pandemic lockdown began! — but still managed to net \$10,500, of the \$20,000 goal. (The most attractive auction items — a club box at the A’s, Giants and Warriors tickets,

theatre and concert tickets and vacation stays — had, for obvious reasons, lost some of their luster, even with their dates extended.)

On May 31, 2020, CSS Board President Michele Samson asked for our members to help get us through this difficult time, to ensure that Congregation Shir Shalom did not end the 2019-2020 fiscal year with its first deficit in 12 years and provide some security for the coming year. This “Appeal in Extraordinary Times” raised nearly \$22,000. Shir Shalom also obtained a \$17,300 Paycheck Protection Program (PPP) loan and a \$2,000 Economic Injury Disaster Loan Advance, both forgivable, from the Federal CARES act in 2020.

FY 2022-2023

In order to meet budget requirements, Shir Shalom has called on the community to support significant fund raising efforts. This includes larger efforts, such as:

- 1) Shir Shalom Gala - this year, we raised approximately \$40,000 through the extraordinary effort of the “Fund Raising Committee.”
- 2) Annual Appeal - this year we raised more than \$20,000 through our Annual Appeal that follows High Holy Day Services.
- 3) Annual Meeting Fund Raising Appeal - this year we raised approximately \$38,000 through our efforts at the Annual Meeting. You will notice the opportunity is being made to participate today.

Additionally on a smaller but not insignificant scale, the following efforts are taking place:

- 1) Chai Sustaining Fund - members provide only going monthly donations in multiples of \$18. This has yielded significant amounts and suggests amounts that allow all members to participate.
- 2) Raise Right - This allows members to contribute to Shir Shalom while shopping for your personal items.

As we returned to in person activities, we have been able to be a bit more ambitious and aggressive in our fund raising efforts. The board sees this as an ongoing requirement and takes financial sustainability very seriously.

LONG TERM FINANCIAL PLANNING

The Shir Shalom Board is committed to leaving the organization in better financial shape than we found it. It should be emphasized, that Shir Shalom was in healthy shape at the beginning of fiscal year 2022. However, there remained deep concerns about the future. Our major goal in these efforts was the creation and application of a Legacy Program. Through fits and starts and with a lot of group participation, we now have an inaugural Legacy Circle of twelve. This is the beginning of long term viability for Shir Shalom. At the same time, we have shifted \$200,000 of our savings to the Sonoma Community Foundation, where greatly increased financial performance is already benefitting our current budget. We are anticipating continued expansion of this program.

Additionally, we intend to pursue the following efforts:

- 1) Identified and pursued grants from a broad range of foundations and the public sector;
- 2) Establish a major donor program allowing those more fortunate in our community to make major contributions.

The entire effort is aimed at the goal of making Shir Shalom not only financially secure but sustainable for years to come.

FINANCIAL STATEMENTS

Budget v Actual

	May 2023	May 2022	Jul 2022 - May 2023 (YTD)	Jul 2021 - May 2022 (PY YTD)	2022-23 Budget	YTD Budget (.9167)	Difference from YTD budget \$
Revenue							
4000 MEMBERSHIP DUES							
4001 Dues-Family under 65			15,772	24,068			
4002 Dues-Senior Family over 64	236	1,296	47,713	51,708			
4003 Dues-Single parent				-282			
4004 Dues-Single under 65	205	120	6,834	3,905			
4005 Dues-Single over 64		0	25,899	28,141			
4006 Dues-Under 30 years of age				500			
4007 Dues-Associate Member			6,400	6,014			
4008 Dues-Fair Share	360		4,516	3,233			
4010 Lifetime Member	27,000		45,000				
4030 Dues comped			0	0			
Total 4000 MEMBERSHIP DUES	<u>\$27,801</u>	<u>\$1,416</u>	<u>\$152,134</u>	<u>\$117,288</u>	<u>\$126,000</u>	<u>\$115,504</u>	<u>\$36,630</u>
4100 DONATIONS			0				
4105 Regular	420	5	8,877	4,473	5,000	4,584	4,294
4110 Kiddush Fund			100				
4135 Sisterhood-Men's Club Contributions					2,000	1,833	-1,833
4140 Rabbi discretionary fund	500	36	3,882	6,143			

4170 Music Fund		36	180	36	100	92	88
4180 Chesed/ Charitable contributions		1,010	443	1,415	750	688	-245
Total 4100 DONATIONS	<u>\$920</u>	<u>\$1,087</u>	<u>\$13,482</u>	<u>\$12,067</u>	<u>\$7,850</u>	<u>\$7,196</u>	<u>\$6,286</u>
4200 YAHRZEIT	640	802	8,070	11,792	10,000	9,167	-1,097
4300 CELEBRATION INCOME							
4310 Chanukkah			1,470		1,000	917	553
4320 Seder		820	7,861	5,046	500	458	7,403
4340 Purim					500	458	-458
Total 4300 CELEBRATION INCOME	<u>\$0</u>	<u>\$820</u>	<u>\$9,331</u>	<u>\$5,046</u>	<u>\$2,000</u>	<u>\$1,833</u>	<u>\$7,498</u>
4500 COMMITTEE INCOME							
4520 Social Action			25	350	400	367	-342
4530 Safety and Security			17,122		1,000	917	16,205
4550 LifeLong Learning			1,424	979	100	92	1,332
4555 Muriel Robbins Lecture					500	458	-458
Total 4500 COMMITTEE INCOME	<u>\$0</u>	<u>\$0</u>	<u>\$18,571</u>	<u>\$1,329</u>	<u>\$2,000</u>	<u>\$1,833</u>	<u>\$16,738</u>
4600 FUND RAISING							
4610 Annual Fund	36		45,096	63,313	70,000	64,169	-19,073
4612 Special Challenge			33,203	55,500	20,000	18,334	14,869
Total 4610 Annual Fund	<u>\$36</u>	<u>\$0</u>	<u>\$78,299</u>	<u>\$118,813</u>	<u>\$90,000</u>	<u>\$82,503</u>	<u>-\$4,204</u>
4620 Chai Sustaining Campaign	54	792	7,020	3,096			
4640 Tree of Life				970	1,000	917	(916.7)
4645 Escrip and Smile	46	5	331	280	250	229	102.1
4646 RaiseRight Gift Cards	33		666				
4650 25th Anniversary				24,852			0.0
4652 Family Festival		40	-75	1,862			(75.0)
Total 4650 25th Anniversary	<u>0</u>	<u>40</u>	<u>-75</u>	<u>26,714</u>			

4680 Major Fund Raisers				9,012				
4681 Fund-in-need				9,700	14,000	12,834	-12,834	
4682 Gala Auction				12,950				
4686 Gala			30,370		30,000	27,501	2,869	
Total 4680 Major Fund Raisers	\$0	\$0	\$30,370	\$31,662	\$44,000	\$40,335	-\$9,965	
4695 Fund Raising Misc		25		25				
4660 Cards			390	72				
Total 4695 Fund Raising Misc	0	25	390	97				
Total 4600 FUND RAISING	\$169	\$862	\$117,002	\$181,633	\$135,250	\$123,984	-\$6,982	
4700 RELIGIOUS SCHOOL Revenue			5,375	5,000	8,000	7,334	-1,959	
4720 Children's Education Donations	72		822	940	750	688	134	
Total 4700 RELIGIOUS SCHOOL Revenue	\$72	\$0	\$6,197	\$5,940	\$8,750	\$8,021	-\$1,824	
4725 Library			100	4,601				
4800 HIGH HOLY DAYS								
4810 High Holy Day Tickets			640		5,000	4,584	-3,944	
4830 High Holy Day Luncheon			2,276	210				
4850 Yom Kippur Memorial Roll			290	2,182	1,500	1,375	-1,085	
Total 4800 HIGH HOLY DAYS	\$0	\$0	\$3,206	\$2,392	\$6,500	\$5,959	-\$2,753	
4900 MISCELLANEOUS INCOME					250	229	-229	
4910 Interest/earnings on account		15	14,157	82	150	138	14,019	
4920 Ministerial Association		500		5,500				
4930 Gifts of appreciation		-92		-92				
Total 4900 MISCELLANEOUS INCOME	\$0	\$423	\$14,157	\$5,491	\$400	\$367	\$13,790	
Men's Club	180		1,705	190				
Sisterhood Dues & Events		339	3,016	2,386				

Total Revenue	<u>\$29,783</u>	<u>\$5,749</u>	<u>\$346,971</u>	<u>\$350,154</u>	<u>\$298,750</u>	<u>\$273,864</u>	<u>\$73,107</u>
Expenditures							
5000 RABBI COMPENSATION & EXPENSES							
5010 Salary		6,042	66,458	60,417	72,500	66,461	-2
5020 Parsonage		4,750	56,250	47,500	61,800	56,652	-402
5030 Medical insurance		500	10,500	5,000	12,000	11,000	-500
5040 Retirement Contribution		500	5,500	5,000	6,000	5,500	0
5050 Meetings and Seminars/Travel			244	73	780	715	-471
car allowance		60	660	600	720	660	0
Total 5050 Meetings and Seminars/Travel	<u>0</u>	<u>60</u>	<u>904</u>	<u>673</u>	<u>1,500</u>	<u>1,375</u>	<u>-471</u>
5060 Books, copying and supplies	18	48	326	394	300	275	51
5078 P.R./Good Will		54	135	142	250	229	-94
Total 5000 RABBI COMPENSATION & EXPENSES	<u>\$18</u>	<u>\$11,953</u>	<u>\$140,073</u>	<u>\$119,125</u>	<u>\$154,350</u>	<u>\$141,493</u>	<u>-\$1,419</u>
5100 RELIGIOUS SCHOOL							
5115 Staff/Childcare	1,020	860	8,498	4,264	13,750	12,605	-4,107
5120 Books and supplies	266	403	1,452	2,677	2,500	2,292	-840
5174 Printing and mailings			9		250	229	-220
Repair & Maintenance				-23			
Total 5100 RELIGIOUS SCHOOL	<u>\$1,286</u>	<u>\$1,263</u>	<u>\$9,959</u>	<u>\$6,917</u>	<u>\$16,500</u>	<u>\$15,126</u>	<u>-\$5,167</u>
5140 Library expenses		280	-13	9,999			
5200 OFFICE EXPENSES			0				
5210 Office supplies		2	319	716	800	733	-414
5220 Office telephone and internet access	133	115	1,443	790	600	550	893
5230 Computer-Office	16	36	674	387	300	275	399
5249 Other	11	42	338	232	200	183	155

Total 5200 OFFICE EXPENSES	<u>\$160</u>	<u>\$196</u>	<u>\$2,775</u>	<u>\$2,124</u>	<u>\$1,900</u>	<u>\$1,742</u>	<u>\$1,033</u>
5250 OFFICE MANAGER	1,020	1,438	13,728	12,459	16,800	15,401	-1,673
5255 Communication s Coordinator	287		3,307		3,000	2,750	557
5300 CELEBRATION S			312	389			
5310 Channukah Celebration			1,358	504	1,300	1,192	166
5320 Seder exp		240	8,567	5,370	500	458	8,108
5330 Sukkot			634	161	500	458	175
5340 Purim celebration		-48		-48			
5350 Tu B'Shvat			100				
Total 5300 CELEBRATION S	<u>\$0</u>	<u>\$192</u>	<u>\$10,969</u>	<u>\$6,376</u>	<u>\$2,300</u>	<u>\$2,108</u>	<u>\$8,861</u>
5400 SHABBAT SERVICES	0		1,575				
5410 Oneg/ Kiddush Exp	60		671		100	92	580
5460 Prayer Books			1,358				
5470 Music and Tech	350	1,356	1,973	2,053	5,000	4,584	-2,611
5472 Other	138		357	753			
Total 5400 SHABBAT SERVICES	<u>\$548</u>	<u>\$1,356</u>	<u>\$5,934</u>	<u>\$2,806</u>	<u>\$5,100</u>	<u>\$4,675</u>	<u>\$1,259</u>
5475 A-V Room			\$6,302	\$1,913	\$10,000	\$9,167	-\$2,865
5500 COMMITTEES							
5510 Lifelong Learning			1,602	1,656	1,000	917	685
5512 Muriel Robbins Lecture exp					500	458	-458
5515 Chesed		23	603	398	600	550	53
5530 Safety & Security	300		3,563	541	300	275	3,287
5540 Fund Raising				269	5,000	4,584	-4,584
5560 Membership		136		136	2,000	1,833	-1,833
5570 Worship Comm					750	688	-688
5580 Communication s			1,248		750	688	561

Total 5300 CELEBRATION S	\$0	\$192	\$10,969	\$6,376	\$2,300	\$2,108	\$8,861
5400 SHABBAT SERVICES	0		1,575				
5410 Oneg/ Kiddush Exp	60		671		100	92	580
5460 Prayer Books			1,358				
5470 Music and Tech	350	1,356	1,973	2,053	5,000	4,584	-2,611
5472 Other	138		357	753			
Total 5400 SHABBAT SERVICES	\$548	\$1,356	\$5,934	\$2,806	\$5,100	\$4,675	\$1,259
5475 A-V Room			\$6,302	\$1,913	\$10,000	\$9,167	-\$2,865
5500 COMMITTEES							
5510 Lifelong Learning			1,602	1,656	1,000	917	685
5512 Muriel Robbins Lecture exp					500	458	-458
5515 Chesed		23	603	398	600	550	53
5530 Safety & Security	300		3,563	541	300	275	3,287
5540 Fund Raising				269	5,000	4,584	-4,584
5560 Membership		136		136	2,000	1,833	-1,833
5570 Worship Comm					750	688	-688
5580 Communication s			1,248		750	688	561
5590 Interfaith				425	1,800	1,650	
Total 5500 COMMITTEES	\$300	\$159	\$7,015	\$3,424	\$12,700	\$11,642	-\$4,627
5600 FUND RAISING EXPENSES			245				
5610 Annual Fund expenses			99	114	200	183	-84
5635 Tree of Life expenses				127			
5660 Fund Raising event expenses				6,372			
5665 Gala			8,929	3,894	11,000	10,084	-1,155
Family Festival		12		1,221			
Total 5660 Fund Raising event expenses	0	12	8,929	11,487	11,000	10,084	-1,155

Total 5600 FUND RAISING EXPENSES	\$0	\$12	\$9,273	\$11,728	\$11,200	\$10,267	-\$994
5710 Charitable Contributions		1,733	5,717	7,403			
5725 Library staff	0		200				
5800 HIGH HOLY DAY SERVICES			132				
5810 Music and Tech			3,321	1,277	2,800	2,567	754
5820 Other costs			441	1,253	100	92	349
5830 RH Lunch			560				
Total 5800 HIGH HOLY DAY SERVICES	\$0	\$0	\$4,453	\$2,530	\$2,900	\$2,658	\$1,795
5900 GENERAL EXPENSES							
5903 Bank Service Charges			-60	0	20	18	-78
5905 Advertising	1,029	312	4,141	3,285	3,250	2,979	1,162
5921 Credit Card Fees	114	104	3,072	3,036	3,000	2,750	322
5925 Dues-Organizations			60	60	75	69	-9
5940 Maintenance, Repair, Cleaning	205	150	1,282	565	1,400	1,283	-1
5950 Newsletter expenses			165	151	200	183	-19
5970 Insurance-Genl and Workmens Com			2,163	1,731	2,750	2,521	-358
5985 Website		36	561	171	1,300	1,192	-631
5990 Welcoming for New Members			112	67			
5991 Recognition/ Gift Expenses		62	395	238	300	275	120
5995 Miscellaneous			433	26	200	183	250
Total 5900 GENERAL EXPENSES	\$1,348	\$664	\$12,323	\$9,329	\$12,495	\$11,454	\$869
5910 RENT-FCC	\$3,773	\$3,566	\$40,261	\$37,978	\$45,400	\$41,618	-\$1,357
6100 MINISTERIAL ASSOC				5,000			
Ministerial Assoc.		499		499			

Total 6100 MINISTERIAL ASSOC	<u>\$0.00</u>	<u>\$498.96</u>	<u>\$0.00</u>	<u>\$5,498.96</u>			
Payroll Expenditures	57	42	598	306			
Payroll Expenses			7	39			
Taxes-- employer paid	205	141	2,475	1,159			
Total Payroll Expenses	<u>\$205</u>	<u>\$141</u>	<u>\$2,482</u>	<u>\$1,197</u>			
Sisterhood		17	351	296			
Total Expenditures	<u>\$9,002</u>	<u>\$23,511</u>	<u>\$275,707</u>	<u>\$241,411</u>	<u>\$294,645</u>	<u>\$270,101</u>	<u>\$5,606</u>
Net Revenue	<u>\$20,781</u>	<u>-\$17,762</u>	<u>\$71,264</u>	<u>\$108,744</u>	<u>\$4,105</u>	<u>\$3,763</u>	<u>\$67,501</u>
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Statement of Financial Position Comparison

	As of May 31, 2023	As of May 31, 2022	Change
ASSETS			
Current Assets			
Bank Accounts			
1001 Schwab	5,237.45	3,569.00	1,668.45
1003 WA ck acct 131637738	106,560.09	201,892.96	-95,332.87
1004 WestAm-MM 131829954	0.00	2,549.70	-2,549.70
1008 Cap One Savings	0.01	88,983.10	-88,983.09
1010 Rabbi Discretionary Fund	2,047.59	4,277.00	-2,229.41
1020 Sisterhood checking	3,643.52	2,993.75	649.77
1030 Men's Club checking	2,755.20	640.20	2,115.00
1040 PayPal Bank	351.36	0.00	351.36
1050 Center for Jewish Life Fund	242,028.89		242,028.89
1100 In-kind Clearing	0.00	0.00	0.00
1120 Cash on hand	855.00	830.00	25.00
Total Bank Accounts	\$363,479.11	\$305,735.71	\$57,743.40
1200 Accounts Receivable	1,918.46	5,726.77	-3,808.31
1499 Undeposited Funds	946.50	25.00	921.50
Total Other Current Assets	\$2,864.96	\$5,751.77	-\$2,886.81
Total Current Assets	\$366,344.07	\$311,487.48	\$54,856.59
TOTAL ASSETS	\$366,344.07	\$311,487.48	\$54,856.59
LIABILITIES AND ASSETS			
Liabilities			
Current Liabilities			

Accounts Payable			
2000 Accounts Payable	0.00	-3,676.00	3,676.00
Total Accounts Payable	\$0.00	-\$3,676.00	\$3,676.00
Credit Cards			
2010 American Express Simply Cash	0.00	5.87	-5.87
2020 CapOne Visa	3,960.32	8,667.12	-4,706.80
2030 Citi Costco	0.00	0.00	0.00
Total Credit Cards	\$3,960.32	\$8,672.99	-\$4,712.67
Other Current Liabilities			
Payroll Liabilities			
CA PIT / SDI	0.00	57.28	-57.28
Federal Taxes (941/944)	125.21	67.93	57.28
Rabbi's Retirement Plan	-1,000.00	-1,000.00	0.00
state taxes	400.00	400.00	0.00
Total Payroll Liabilities	-\$474.79	-\$474.79	\$-
Payroll Tax Payable			
State tax payable	0.00	0.00	0.00
Total Payroll Tax Payable	\$0.00	\$0.00	\$-
Total Other Current Liabilities	-\$474.79	-\$474.79	\$-
Total Current Liabilities	\$3,485.53	\$4,522.20	-\$1,036.67
Total Liabilities	\$3,485.53	\$4,522.20	-\$1,036.67
Assets			
3000 Opening Bal Equity	5,735.79	5,735.79	0.00
3200 Restricted Funds`			
3210 Capital and Endowment Fund	0.00	0.00	0.00

Total 3200 Restricted Funds`	\$0.00	\$0.00	\$-
Unallocated Assets	201,504.45	108,131.51	93,372.94
3999 Net Unrestricted Assets	84,354.48	84,354.48	0.00
Net Revenue	71,263.82	108,743.50	-37,479.68
Total Assets	\$362,858.54	\$306,965.28	\$55,893.26
TOTAL LIABILITIES AND ASSETS	\$366,344.07	\$311,487.48	\$54,856.59
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HOW YOU CAN HELP IN 2023/2024

Congregation Shir Shalom is very fortunate to have the support, generosity and commitment of its membership. Membership Dues account for approximately 35% of our budget, and we count on various fundraising efforts to compensate for the 65% needed to sustain and build our Congregation. There are many ways that members can contribute and designate to specific CSS operations funds:

Operating Funds include:

- **Annual/High Holiday Appeal** – unrestricted funds to help sustain our core programs and activities.
- **“Chai” Sustainer Campaign** – designed to support the basic overhead costs of sustaining CSS.
- **General Fund** – to support recurring operational expenses.
- **Hebrew School Fund** - supports Hebrew School programs that are not covered by general tuition.
- **Safety and Security Fund** - supports programs and projects to enhance security of CSS during services and community events.

Program Specific Funds:

- **Chesed Community Card Sale** – these beautiful cards can be purchased as gift/note cards for your personal use, while also providing the funds that allow the Chesed Committee to send acknowledgments to members on various occasions.
- **RaiseRight for Shir Shalom** – Gift Card program benefits CSS General Fund. A percentage of the cards purchase value goes to CSS and is applied to the General Fund. Please contact Marjorie Nydell (marjorienydell@gmail.com) with any questions.
- **Tree of Life** – create a lasting tribute by purchasing a leaf for the tree. Show appreciation to someone special, or celebrate life cycle events. The Tree of Life is located on the back wall of the Sanctuary.
- **Yahrtzeits** in honor of, to celebrate, etc. (including Kaddish and Yizkor).

Long-term Investment:

- **Legacy Fund** – *Leave a legacy build a future* by considering a bequest that provides ongoing financial support to CSS.
- **Lifetime Membership** – Cost is tier-based on the member(s) age at time of commitment and whether it is a single or family membership. For additional information please contact Janet Gallin (janetgallin@gmail.com).

To make a payment, please go to www.shir-shalom.org and click Donate Today and select the appropriate category.

Legacy Circle

Shir Shalom has established the Legacy Fund, a planned giving program which allows members to support Congregation Shir Shalom through numerous different mechanisms in assets from their estate. These gives can be part of your will and take place after your demise or can occur at any time. When you give to this fund you become part of the Legacy Circle and your financial support helps to build a future for Congregation Shir Shalom.

For more information, you may contact Lew Perlson or Sheryl Alexander, CSS members, who can describe which legacy gift vehicle might be right for you.

We are proud to announce our inaugural Legacy Circle:

- Jan Chernoff and Isabel Wade
- Judy Miller
- Amy Rassen
- Sharon Malakoff
- Helena Mitchell
- Lew and Bev Perlson
- Frank and Michele Samson
- Ken and Sue Gertz
- Linda Goodman
- John and Sydney Randazzo
- Gayle and Peter Stanford